



Resolution of the Board Regarding Wage Payments during Emergency School Closings

WHEREAS the Board is authorized by Texas Education Code section 45.105 to expend funds of Greenville Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work, and other employees may be called upon to provide emergency-related services;

WHEREAS, the Board determines that employees may suffer a loss of pay or leave if the District is closed;

WHEREAS, the Board concludes that as provided at DEA (LOCAL), continuing wage payments to all regular employees contractual and non-contractual, salaried and non-salaried who would suffer a loss of pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Greenville Independent School District authorizes continued wage payments to all regular employees contractual and non-contractual, salaried and non-salaried who would suffer a loss of pay or leave during an emergency closing.

The authority granted by this resolution to provide additional paid leave for all employees instructed not to report for work provides additional leave for a maximum duration of one workday unless the Board takes action to authorize leave for a longer duration.

This leave expires at the end of the 2023-2024 school year.

Adopted this 26th day of March, 2024, by the Board of Trustees.

President of the Board of Trustees

Secretary of the Board of Trustees